

Western Mechanical Labor Management Conference Survey Management Survey

*Please furnish information based on your current labor agreement effective December 31, of last year.
Note: All text fields will scroll as you type past their size.*

General Information

U.A. Local Union or District Council Represented

Contractor Association / Bargaining Groups

Association Representative
Completing Survey

First Name:

Last Name:

Title:

Complete Mailing Address

Phone

Fax

Login

Website

Organization Information

Number of Active Mechanical Contractors Employing 3 or more
Employees in the last year

Journeyman Wage Package

In this section please furnish wage and fringe benefit information on the main Master Labor Agreement that employs the most people in your area. Note: With the exception of field #11, all the data is to be numeric. No Dollar Signs or other text please. Provide total package as of December 31st of last year.

1. Total Taxable Wage/Hour	\$
2. Defined Benefit Plan	\$
3. U.A. National Pension	\$
4. Defined Contribution/401K/401a	\$
5. Health & Welfare	\$
6. Apprenticeship & Journeyman Training	\$
7. U.A. International Training Fund	\$
8. Industry Fund	\$
9. C.A.F. (Contract Administration Fund)	\$
10. Joint Labor/Management Fund	\$
11. List All Others	
Total Amount For All Others	\$

Supervision Total Hourly Package

1. Foreman	\$
2. General Foreman	\$
3. Superintendent	\$
4. Other	\$

Secondary Agreements Total Journeyman Package

1. Industrial	\$
2. Building Trade/Commercial	\$
3. Light Commercial	\$
4. Metal Trades	\$
5. Residential	\$

6. Refrigeration A/C \$

7. Side Letter \$

Substance Abuse Testing Programs

Check all that apply.

1. Our Agreement Has A Written Substance Abuse Policy

If yes, does your policy have any of the following?

a. Testing Program

b. Nationally Recognized Screening Levels

c. Pre-Hire Testing

d. Annual Clean-Card

e. Post-Accident Testing

f. Unannounced/Random Testing

2. Our Substance Abuse Policy Has An Employee Assistance

Program (EAP)

Please Explain

3. Our Program Has A Medical Review Officer

Market Recovery

1. We Have A Joint Labor/Management Market Recovery

Program

2. Explain Any Innovative Market Recovery Programs That Have Been Successful In Your Area